



ICADE SANTÉ'S CONTRIBUTION TO THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

In 2015, the United Nations adopted 17 Sustainable Development Goals (SDGs). These 17 Goals, broken down into 169 targets for 2030, contribute to the three pillars of sustainable development in order to ensure environmental, social and societal prosperity worldwide. These SDGs call upon the private sector, civil society and governments to act.

In order to ensure its contribution and be actively involved in this approach, Icade Santé decided to benchmark its corporate social responsibility (CSR) strategy against these ambitious goals. As a result, in 2022, Icade Santé conducted an analysis which matched up each one of its CSR issues, commitments and initiatives with the 169 SDG targets. This analysis made it possible to identify 42 relevant targets corresponding to 14 SDGs to which Icade Santé can make a major contribution through its own activities and as a subsidiary of the Icade Group by implementing Group-wide policies.

The selected goals were classified based on three priority levels, depending on the degree of Icade Santé's potential contribution to each of them:

- **Core SDGs** for Icade Santé as they specifically relate to its business activities, i.e. its investments in healthcare facilities and the healthcare services that are provided by its tenants. Three goals are considered as core SDGs.
- **Priority SDGs:** these are goals which Icade Santé has prioritised and already integrated into its solutions or plans to do so. Four goals are considered a priority.
- **Significant SDGs:** these are goals that are relevant to Icade Santé's activities and that are also integrated into its strategy. Seven goals are considered significant.

CORE GOALS



3 • Good health and well-being

Icade Santé contributes substantially to **SDG 3** and targets 3.4 (Non-communicable diseases) and 3.8 (Universal health coverage) through its investments in healthcare facilities, as well as through the health services provided by operators, notably in acute, post-acute, disability, mental health and elderly care.



10 • Reduced inequalities

In addition, Icade Santé contributes substantially to **SDG 10** and target 10.2 (Empowerment and integration) by developing healthcare infrastructure and facilities, ensuring equal access to healthcare services and promoting inclusion in the areas in which it operates.



17 • Partnerships for the goals

Icade Santé also substantially contributes to **SDG 17** and target 17.17 (Multi-stakeholder partnerships) through its partnerships with healthcare operators and SDG 3 by innovating and helping healthcare operators provide cutting-edge and quality care.

Icade Santé has identified four types of possible contributions to the Sustainable Development Goals:

- Contribution through operational efficiency: this relates to all of Icade Santé’s internal operations dealing with environmental, social and governance issues, including actions to improve the efficiency of its processes.
- Contribution through its societal commitment: this relates to actions taken by Icade Santé itself to address the major challenges faced by society.
- Contribution through improvements to healthcare buildings: this refers to contributions made through specific actions to improve healthcare buildings.
- Contribution through healthcare services: this refers to Icade Santé’s indirect contributions through the healthcare services provided by its operator partners.

PRIORITY GOALS



4 • Quality education



7 • Affordable and clean energy



11 • Sustainable cities and communities



13 • Climate action

SIGNIFICANT GOALS



5 • Gender equality



6 • Clean water and sanitation



8 • Decent work and economic growth



9 • Industry, innovation and infrastructure



12 • Responsible consumption and production










































15 • Life on land



16 • Peace, justice and strong institutions



Internal operations		Products and services		Relevant targets	Commitments, results and key actions taken by Icade Santé for each target	
Operational efficiency	Societal commitment	Healthcare real estate	Healthcare services			
Core SDGs for Icade Santé   		  	  	<p>Relevant SDG 3 targets: 3.3 Prevent communicable diseases 3.4 Prevent non-communicable diseases, promote mental health and well-being 3.7 Ensure universal access to sexual and reproductive health 3.8 Ensure universal access to quality healthcare services at an affordable cost 3.9 Reduce the number of illnesses from chemicals, and air, water and soil pollution</p> <p>Relevant SDG 10 targets: 10.2 Promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, etc. 10.3 Ensure equal opportunity and reduce inequalities by eliminating discriminatory practices and promoting appropriate policies</p> <p>Relevant SDG 17 targets: 17.16 Develop partnerships to share knowledge, expertise, technology and financial resources to support the achievement of the SDGs 17.17 Encourage and promote effective public, public-private and civil society partnerships</p>	<p>Icade Santé</p> <ul style="list-style-type: none"> Increase the number of beds and places for acute, post-acute, disability, mental health and elderly care Carry out extension and renovation works in healthcare facilities to provide more suitable healthcare services and greater comfort for patients, residents and staff Conduct on-site audits to analyse the suitability of buildings for new medical practices and adapt real estate solutions to assist operators in improving the quality of care Implement the guidelines set out in the Quality of Life in Nursing Homes Charter for 100% of investment projects in France and internationally Promote the well-being of patients and residents, and support operator partners in improving the patient journey and install smart infrastructure through several measures including innovations to support new trends in healthcare, CSR and innovation committees, etc. Ensure good air quality and a healthy environment for patients and staff <p>Corporate and Governance</p> <ul style="list-style-type: none"> Implement specific health protocols for Icade employees. Take measures to improve the quality of life at work for Icade employees, prevent psycho-social risks and ensure a healthy work environment <p>Icade Santé</p> <ul style="list-style-type: none"> Develop acute, post-acute, disability, mental health and elderly care for local communities <p>Corporate and Governance</p> <ul style="list-style-type: none"> Introduce gender equality, disability and intergenerational agreements Implement an e-learning module on disability awareness Include a CSR criterion in the profit-sharing agreement <p>Icade Santé</p> <ul style="list-style-type: none"> Establish long-term partnerships with healthcare operators and help them grow their healthcare services Set up CSR and innovation committees with healthcare operators. They enable the co-construction of action plans in favour of innovation, patient and resident well-being and the environmental performance of facilities. Implement a patronage policy based on the theme of "living well in healthcare facilities" <p>Corporate and Governance</p> <ul style="list-style-type: none"> Provide employees with the opportunity to participate in community events Develop partnerships and working groups with institutions, local authorities, start-ups, schools and associations 	
	Priority SDGs for Icade Santé    		  	   	<p>Relevant SDG 4 targets: 4.3 Ensure equal access for all women and men to affordable and quality technical and higher education 4.4 Increase the number of youth and adults who have relevant skills for employment, decent jobs and entrepreneurship</p> <p>Relevant target in SDG 7: 7.3 By 2030, double the global rate of improvement in energy efficiency</p> <p>Relevant SDG 11 targets: 11.2 Provide access to safe, affordable, accessible and sustainable transport systems for all 11.3 Enhance inclusive, participatory and sustainable urbanization 11.6 Reduce the adverse environmental impact of cities, including through air quality and waste management 11.a Support positive economic, social and environmental links between urban, peri-urban and rural areas 11.b Increase the implementation of integrated policies and plans towards inclusion, resource efficiency, mitigation and adaptation to climate change and resilience to disasters</p> <p>Relevant SDG 13 targets: 13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters 13.3 Improve knowledge and capacity on climate change</p>	<p>Icade Santé</p> <ul style="list-style-type: none"> Increase the number of work-study trainees in the workforce Provide training programmes for employees and a Positive Energy Manager (MEPOS) course for managers <p>Icade Santé</p> <ul style="list-style-type: none"> Monitor the energy performance of assets Provide energy performance improvement solutions for facilities Define and follow carbon trajectories for French and international assets Obtain certification with a minimum rating of HQE Very Good, BREEAM Very Good, LEED Silver or DGNB Silver for all new-build projects over 4,000 sq.m and obtain the E+C- label on pilot projects in France <p>Icade Santé</p> <ul style="list-style-type: none"> Initiate mobility assessments on pilot facilities Obtain certification with a minimum rating of HQE Very Good, BREEAM Very Good, LEED Silver or DGNB Silver for all new-build projects over 4,000 sq.m and obtain the E+C- label on pilot projects in France Assess the vulnerability of assets and development projects to the physical risks of climate change Adapt the assets most exposed to the risks associated with climate change <p>Corporate and Governance, Icade Group</p> <ul style="list-style-type: none"> Set up employment and sustainable development charters with local authorities, participate in local consultation bodies Improve air quality and responsible waste management for the Group's assets and new buildings, green spaces <p>Icade Santé</p> <ul style="list-style-type: none"> Assess the vulnerability of assets and development projects to the physical risks of climate change Adapt the assets that are most exposed to the risks associated with climate change Raise awareness through CSR and innovation committees with operator partners
		Significant SDGs for Icade Santé       		     	     	<p>Relevant SDG 5 targets: 5.1 End all forms of discrimination against all women and girls 5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making 5.6 Ensure universal access to sexual and reproductive health and reproductive rights</p> <p>Relevant SDG 6 targets: 6.4 Increase water-use efficiency and ensure sustainable use to address water scarcity 6.b Support and strengthen the participation of local communities in improving water and sanitation management</p> <p>Relevant SDG 8 targets: 8.3 Promote decent job creation, entrepreneurship and innovation and encourage small- and medium-sized enterprises 8.4 Improve global resource efficiency and endeavour to decouple economic growth from environmental degradation 8.5 Achieve full and productive employment and decent work for all and equal pay for work of equal value 8.6 Reduce the proportion of youth not in employment, education or training 8.7 Eradicate forced labour, end modern slavery, human trafficking and child labour 8.8 Protect labour rights and promote safe and secure working environments for all workers</p> <p>Relevant SDG 9 targets: 9.1 Develop quality, reliable, sustainable and resilient infrastructure to support economic development and well-being, with affordable and equitable access for all 9.4 Upgrade infrastructure and retrofit industries to make them sustainable 9.5 Enhance scientific research, upgrade the technological capabilities of industrial sectors by encouraging innovation and increasing resources allocated to research and development</p> <p>Relevant SDG 12 targets: 12.2 Achieve the sustainable management and efficient use of natural resources 12.5 Reduce waste generation 12.6 Encourage companies to adopt sustainable practices and to integrate sustainability information into reporting 12.8 Ensure that all have the relevant information and awareness for sustainable development</p> <p>Relevant SDG 15 targets: 15.1 Ensure the conservation, restoration and sustainable use of ecosystems and their services 15.2 Promote the implementation of sustainable management of forests 15.5 Halt the degradation and loss of biodiversity</p> <p>Relevant SDG 16 targets: 16.5 Reduce corruption and bribery in all their forms 16.10 Ensure public access to information and protect fundamental freedoms</p>